

September 3, 2013, 12:00 P.M
Committee of the Whole Minutes

Present: Mayor Sullivan, Council Members Butz, Glover, Jenison & Burgess. CA Fiegenschuh, Police Chief McDaniel, Fire Chief Cross & City Inspector Danzer.

Absent: Council Member Willits

Discussion of Fence Issues

CA Fiegenschuh and City Inspector Danzer discussed some previous issues that have arisen regarding the current set back allowance for fences. The City Council discussed the issue at length.

Discussion of Incentive Pay Program

CA Fiegenschuh presented a new plan for FY 14 implementing an incentive pay plan similar to one approved by the City Council in 2012. The Council discussed the issue of incentive pay and basing any program adopted on performance evaluations. CA Fiegenschuh said he will prepare a formalized resolution for the council to consider at the September 16th meeting.

Policy Manual Update

CA Fiegenschuh said the department heads are working on an update to the current policy manual and will present the changes to the City Council possibly at the Oct work session meeting.

Community Center Back Up Plan

CA Fiegenschuh discussed the need to put a backup plan in place when the Community and Rec Center Coordinator is not available. He said Danielle Nelson did a great job picking up the ball and handling all the issues at the facility when Tracy was out. She answered more than 70 phone calls and showed the facility more than 20 times. Fiegenschuh said he will be bringing a resolution before the Council to change Danielle's job description to include back up dates at the facility.

Street Project

CA Fiegenschuh said he and PW Director VanAusdall will be bringing a plan before the City Council at the Oct 7th work session meeting. He also said he will be working with the City's financial advisor to put the GO Bond package together and that the City will proceed with the funding options beginning in October.

Other Issues

Council Member Butz raised concerns about the lack of working taking place at the 73rd and Hickman intersection project. The PW Director explained that there was an unforeseen issue with a MidAmerican gas line that needed to be addressed. Council Member Butz asked that the Council be updated weekly regarding the project.

Jerry Sullivan, Mayor

Jeffrey A. Fiegenschuh, City Administrator/Clerk